

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2009-2010**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: June 9, 2010

School	Casey County High School	Reviewed by	Gordon Bocock
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The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	x	2009– 2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2009-2010 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: It is recommended that the Gender Equity Committee meet once during each of the sports seasons (Fall/Winter/Spring) as this give those involved with each of the seasons the opportunity to come before the committee with any issues pertaining to their respective sports. Many schools are meeting with the Gender Equity Committee more than three times a year. Casey County again has an EXCELLENT Annual Report. It is professionally done and the CD's give a pictorial history of the changes taking place at Casey County High School and will help future Athletic Directors with the work needing to be done. Keep up the good work!



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
Rev. 04/09

(To be submitted by April 15, 2010 along with other required forms)

The Casey County High School, Liberty, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
See Attachment			

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

December 10, 2009
February 3, 2010
March 4, 2010

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Victor Black	Athletic Director	Casey County High School 1841 E. KY 70 Liberty, KY 42539	(606) 787-7877

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Kevin Stephens	DDP	Casey County Board of Education 1922 N. Hwy 127 Liberty, KY 42539	(606) 787-6941

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2010 along with other required forms)

KHSAA Form GE19
Rev. 04/09

[Signature]
Principal's Signature

3/26/2010
Date

Linda W. Hatter 3/26/10
Superintendent Signature

[Signature] 3-26-10
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2009-2010

Casey County High School

Gender Equity Committee

Member List

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Title</u>
Victor Black	CCHS 1841 E. KY 70 Liberty, KY 42539	(606) 787-7877	A.D.
Josh Blevins	CCHS 1841 E. KY 70 Liberty, KY 42539	(606) 787-6151	Asst. Principal
Sarah Christian	CCHS 1841 E. KY 70 Liberty, KY 42539	(606) 787-6151	Coach
Andy Stephens	CCHS 1841 E. KY 70 Liberty, KY 42539	(606) 787-6151	Coach
Veronica Sengkhomyong	CCHS 1841 E. KY 70 Liberty, KY 42539	(606) 787-6151	Coach
Michelle Thompson	CCHS 1841 E. KY 70 Liberty, KY 42539	(606) 787-6151	Teacher
Nanette Wright	6282 S. US 127 Liberty, KY 42539	(606) 787-5611	Parent ✓
Jessie Propes	174 Casey Drive Liberty, KY 42539	(606) 706-2440	Student
Kayla Buis	P. O. Box 1545 Liberty, KY 42539	(270) 866-0733	Student
Jenna Rousey	438 Hilltop Drive Liberty, KY 42539	(606) 787-5106	Student
Kyle Jeffries	5727 KY Hwy 49 Liberty, KY 42539	(606) 787-2249	Student
Spencer Wright	6282 S. US 127 Liberty, KY 42539	(606) 787-5611	Student

excellent



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)**

KHSAA Form T1
Rev. 11/09

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	322	46.7%	164	43.5%
Row 2	BOYS	368	53.3%	213 * 1	56.5%
Row 3	Totals	690	100%	377	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 46

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *[Signature]* Date: 3/26/10



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 11/09

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	8,162.00	2,034.00	916.00	898.00	184.00	440.00	2,250.00	3/2	* ^{to} 28,142.00	2,550.00		
B track	8,162.00	2,034.00	916.00	898.00	184.00	440.00	2,250.00	3/2	* ^{to} 28,142.00	2,550.00		
G tennis	597.00	93.00	693.00	70.00	110.00	60.00	2,000.00	1/2		75.00		
B tennis	100.00	93.00	1,676.00	70.00	121.00	60.00	2,000.00	1/1		75.00		
G volleyball	4,177.00	6,421.00	1,323.00	874.00	73.00	698.00	4,800.00	2/3				
B wrestling												
G (list sport)												
B football	* ⁷ 17,539.00	5,213.00	1,164.00	2,500.00	100.00	1,690.00	17,200.00	5/2				
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures	Percentage
Boys	\$141,625.00	54%
Girls	\$119,882.00	46%
Total:	\$261,507.00	100%

664.90
730.98

3/26/10

Principal's Signature: _____

Date: _____

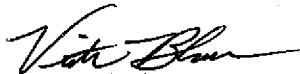
Casey County High School

2009-2010

KHSAA Title IX Report

Explanation of Participation and Expenditures

1. Boys' participation numbers continued to increase with large number of young men (Freshmen & Sophomores) that are now playing football. We once again had a junior varsity team made up of a great deal of freshmen, sophomores and juniors which increased our participation numbers on the double and triple participation counting system.
2. Coach Salaries- 2008-2009 the Casey County Board of Education adopted a sliding pay scale for our coaches based on coaching experience years. I have attached that schedule and the calculations from the district accounting officer. The base pay for like sports regardless of the gender is still the same. However some coaches may make more money the longer they stay with that sport and gaining valuable experience, according to the scale.
3. Girls' Basketball Travel (School Money) - The 2008-2009 girls' basketball team reached the state semi-finals in Bowling Green which increased our travel expenses.
4. Girls' Basketball Publication (school) - The athletic department spent money to recognize the 2008-2009 girls' basketball state semi-finalist team with a giant photo in the gym.
5. Baseball Travel (School) - At the beginning of the 2009 season, the baseball field fence down the right field line and in the outfield suffered major wind damage. Due to possible injury to players and the liability involved, the team had to move most of their games on the road while repairs were being made.
6. Track Wind Damage & Track's New Surface- The track also suffered wind damage in 2009 as well. The pole vault pit had to be replaced. In addition the track received a new rubberized surface.
7. Football Spending on Equipment- Football spending increased in 2008-2009 as they were up for new uniforms in our established uniform rotation. More uniforms (home and away) and helmets were ordered than before due to the increased number of students now playing football.
8. Awards- Each sports program is allotted \$100.00 to spend. Some sports spent under this amount even though they were allotted the \$100.00. For example, Cross Country would be allowed to \$100 on the male runners and \$100 on the female runners.



Victor Black, CAA
Athletic Director
Casey County High School

**Casey County Athletic Pay Schedule
School Year 2009-2010**

Level	Years of Experience			
	0-3	4-9	10-14	15-20+
1	5,500	6,000	6,500	8,000
2	5,000	5,500	6,050	7,020
3	3,000	3,300	3,630	4,210
4	2,500	2,750	3,020	3,510
5	2,000	2,200	2,420	2,800
6	1,500	1,650	1,810	2,100
7	750	825	910	1,050

Level	High School	Level	Middle School
1	Athletic Director - District Wide	3	Athletic Director
2	Head Boys / Girls Basketball		
4	Asst. Boys / Girls Basketball	3	Head Boys / Girls Basketball
4	Asst. Boys / Girls Basketball	6	Asst. Boys / Girls Basketball
2	Head Football	6	6th Grade Boys Basketball
4	Asst. Football	6	6th Grade Girls Basketball
4	Asst. Football		
4	Asst. Football	3	Head Football
5	Asst. Football	6	Asst. Football
5	Asst. Football		
3	Head Baseball / Softball	6	Head Boys Baseball
6	Asst. Baseball / Softball	7	Asst. Boys Baseball
		6	
3	Head Volleyball	7	Head Girls Softball
6	Asst. Volleyball	7	Asst. Girls Softball
		6	
5	Boys / Girls Tennis	7	Head Volleyball
		7	Asst. Volleyball
5	Boys / Girls Golf	6	Cheerleading
		6	Dance Team
3	Head Track		
6	Asst. Track		
5	Cross-Country Track		
6	Asst. Cross-Country Track		
3	Head Varsity Cheer		
6	Asst. Varsity Cheer		
5	Dance Team		

EE	6/30/08	rank	hrs	LOC	EXT	coach	ORG	OBJ	PROJ	3% raise FY 07/08 187-day sal	3% raise FY 07/08 ext days	FY 07/08 ext svc	1% raise FY 08/09 187-day sal	1% raise FY 08/09 ext days	FY 08/09 ext svc
0.167		Athletic Director	1	045	13	4	0001025	0112		8,362.00	3,481.00	5,500.00	8,446.00	3,516.00	6,000.00
		Athletic Director		045			0001025	0111							
				045			0001025	0110							
		CHEER-ASST		045		3	0451025	0131				1,312.50			2,250.00
		CHEER-HEAD		045		2	0451025	0112				1,312.50			2,250.00
		Dance team		045		6	0451025	0131				1,750.00			2,200.00
		Volleyball Coach		045		4	0451025	0112				1,500.00			3,300.00
		asst Volleyball		045		1	0451025	0131				1,000.00			1,500.00
		XCountry Track		045			0451025	0112				1,250.00			2,000.00
		Asst Xcountry Track		045			0451025	0112				1,250.00			1,500.00
		Swim Coach		045		2	0451025	0112				250.00			250.00
		Head Football		045		9	0451025	0112				5,000.00			5,500.00
		Asst Football		045		1	0451025	0112				2,250.00			2,500.00
		Asst Football		045			0451025	0112				2,250.00			2,500.00
		Asst Football		045		1	0451025	0131				2,250.00			2,500.00
		Asst Football		045		8	0451025	0112				1,500.00			2,200.00
		Asst Football		045		1	0451025	0112				1,500.00			2,000.00
		Game Night Person		045			0451025	0112				350.00			350.00
		Head Boys Golf		045		10	0451025	0112				2,000.00			2,420.00
		Head Girls Golf		045		4	0451025	0112				2,000.00			2,200.00
		Head Boys Basketball		045		7	0451025	0112				5,000.00			5,500.00
		Asst Boys Basketball		045		17	0451025	0112				2,250.00			3,510.00
		Asst Boys Basketball		045		2	0451025	0112				2,250.00			2,500.00
		Head Girls Basketball		045		20	0451025	0112				5,000.00			7,020.00
		Asst Girls Basketball		045		5	0451025	0112				2,250.00			2,750.00
		Asst Girls Basketball		045		10	0451025	0112				2,250.00			3,020.00
		Head Baseball		045		2	0451025	0112				3,000.00			3,000.00
		Asst Baseball		045		2	0451025	0112				1,750.00			1,500.00
		Head Girls Softball		045		2	0451025	0112				2,375.00			3,000.00
		Asst Girls Softball		045		1	0451025	0131				2,375.00			1,500.00
		Asst Girls Softball-nonpaid		045			0451025	0131							
		Head Track		045		1	0451025	0112				1,250.00			3,000.00
		Asst Track		045		1	0451025	0112				875.00			1,500.00
		Tennis-Boys		045		9	0451025	0112				1,250.00			2,200.00
		Tennis-Girls		045		3	0451025	0131				1,250.00			2,000.00
		Athletic Director		070		1	0701025	0112				2,750.00			3,000.00
		Cheer		070		1	0701025	0112				1,500.00			1,500.00
		Dance Team		070		3	0701025	0112				625.00			750.00



**2009-2010 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

SCHOOL NAME Casey County High School

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2010.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Facilities	Turf at Baseball/Football needed leveled and new seed sown. Handicap ramp to spectator area. New sidewalks, entrance, steps and siding on concession stand. Reduce constant repairs and expense. Was turned in on 2009 Corrective Action Plan.	Started in November of 2009. Completed March of 2010. (See Photo CD sent to KHSAA) Fields were tilled, leveled and new seed sown. New sidewalks, steps, and handicap ramp constructed. New siding installed on concession stand building. Facilities Improvement Rotation called for work to be done in 2011 but the BOE made monies available to complete the job this school year due to concerns over handicap accessibility and possible injury to fans attending with no steps in place.
Facilities	Construct New Softball Field Dugouts as turned in on 2009 Corrective Action Plan. Till, level, and sow new grass in the outfield. New brick dust in the infield.	Completed August 2009. New concrete enclosed dugouts were constructed and painted for the softball field. (See Photo CD sent to KHSAA) Completed March 2010. Old grass tilled, dirt rolled and leveled, new grass seed sown. New brick dust material added to the infield.
Facilities	Replace wind damaged items at track including pole vault pit, high jump, and hurdles.	Completed April 2009. New equipment ordered and replaced high wind damaged items.
Facilities	Reverse Pole Vault Pit location due to safety issues in the locality of the discus throwing field.	Completed March 2010. Old location removed and hole filled with dirt and sown in grass. New concrete pad poured and standards anchored to move pit away from discus area to reduce safety issues for athletes.

Facilities	Renovate Girls and Boys Basketball Locker rooms with new larger lockers, new carpet and fresh paint. Old lockers are not used by players because they are too small. No seating other than two benches attached to the floor. Make locker room more player friendly.	Completed August 2009. Removed old lockers, carpet and benches. Installed new wooden lockers, stools, and carpet. Players selected their new paint scheme and fresh paint job was put on walls.
Student Survey Interest in Swimming and Wrestling	Promote and Advertise, then conduct a student only meeting after school to determine real student interest in the sports. Follow up with a promoted and advertised student/parent meeting held at night at the school to determine students and parents interests in seeing the sports offered at the high school.	Will be completed by September 2010. Copies of flyers, newspaper articles, e-mails, sign in sheets from the meetings etc. will be included in 2011 Title IX Report to serve as documentation of the follow up to the 2010 Student Interest Survey. If there is sufficient interest then proceed to SBDM and the Board of Education to consider funding costs, etc.

Principal's Signature:  Date: 3/26/10



INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)
Summary of Student Responses

2009-2010

School Year: _____

School Name: Casey County High School

Enrollment
(9-12 Grade): 690 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 534

Number of 8th Grade Students Surveyed: 178

Date: Survey given December 3, 2009

Completed By: Victor Black, Athletic Director

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

712 Number of Surveys
669 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

94%

Who Administered The Survey? English Teachers

How Was The Survey Administered? Each English Class per grade level

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

18 Cross Country (Girls)
7 Cross Country (Boys)
54 Football (Boys)
7 Golf (Girls)
6 Golf (Boys)
22 Soccer (Girls)
6 Soccer (Boys)
68 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

67	Basketball (Girls)
101	Basketball (Boys)
36	Indoor Track (Girls)
29	Indoor Track (Boys)
71	Swimming & Diving (Girls)
22	Swimming & Diving (Boys)
49	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

75	Baseball (Boys)
75	Fast Pitch Softball (Girls)
53	Tennis (Girls)
45	Tennis (Boys)
77	Track (Girls)
78	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

86	Archery
14	Field Hockey
75	Bowling
24	Gymnastics (Boys)
82	Gymnastics (Girls)
52	Ice Hockey
42	Lacrosse (Boys)
24	Lacrosse (Girls)
91	Rifle
77	Rodeo
34	Slow Pitch Softball
48	Volleyball (Boys)
18	Water Polo
89	Weightlifting
	Other sports not listed _____

Number of Students who participate in Intramural Sports

(*From Student Survey T-61 Question 5*)

Sport	Number
Volleyball	7
Dodge ball	1
Football	1
Track	1
*Intramural sports not offered at CCHS	

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<i>*Intramural sports not offered at CCHS</i>	

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Swimming	8
Bull Ridding	10
Fencing	3
Weight lifting	14

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 6 I prefer other activities such as band, chorus, etc.
- 116 I don't have time
- 8 The practice schedules and game times are inconvenient
- 17 The sport I like isn't offered
- 5 It's too expensive
- I prefer to participate in club or intramural sports
- 73 Working
- Other: _____

Student Suggestions to encourage participation

Free admission to games.

Everyone gets to play when they make the team.

Students do not purchase items when playing a sport. The school purchase everything.



 Principal's Signature

3/26/10

 Date